





patients and staff

Do not deplete the existing workforce

Continuity of care for

can undertake multiple roles in the practice Administrative and service support



Further generalist support for the whole MDT

all services

Diversify the skills mix







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Faculty of Physician Associates

"a collaborative healthcare professional, trained as generalists under the medical model, who work under defined levels of supervision and support to assist the medical team to deliver care to all patients"

4+ years

- Seniority and experience
- Multiple specialties
- **Managerial duties**
- **Considered for** partnership
- **Undertakes leadership** Independent management of more complex ⁴ role for clinical teams (non GP)
 - Developing professional portfolio career

1+ years

0-12 months

- Close supervision
- Trust and confidence building
- **Comfortably managing minor illness** and injury autonomously
- **Extended appointments**
- Similar support required as a GP ST2

Salary Range

£32K

£40K+

Dependent on competency

- to support development needs
- of surgeries (immediate patient review at the discretion of the PA).
- Regular review of notes and referrals.
- Decrease supervision requirements as PA competencies increase and confidence is built.

Level of GP support

surgery, family planning

cases and chronic disease

o OOF

Training

Audit

Undertakes responsibility for

Medication reviews

Some regular supervision in place – ad hoc review of patients and notes. Often at PA discretion within scope of practice.

15 minute unfiltered appointments

PDP including advanced training i.e. minor

- GP available for consult when needed for more complex patients.
- 6 monthly appraisal and PDP meetings to develop advanced learning needs.
- GP support to complete annual CDP requirements (50 hours pro rata) to maintain registration.

Level of GP support

- Ad hoc GP support when needed for patient reviews and complex cases.
- Yearly appraisals.
- PA involved in supervising clinical staff.

Core competencies

History taking, physical examination, diagnosis and management planning, medication reviews, chronic disease management, performing and interpreting diagnostic testing and advanced clinical management.

Prescribing

PAs are not currently not able to undertake non-medical prescribing or ionising radiation requests due to a lack of statutory regulation. Regulation by the GMC is expected to be in place by Autumn 2021 with aim to confirm prescribing rights by 2023/24.

Indemnity

All NHS contract work is covered by the Clinical **Negligence Scheme for General** Practice (CNSGP) but it is recommended that PAs have additional cover for any private work and legal support.

Level of GP support

- Needs analysis of current competency and training framework
- Schedules 3,6,9 month reviews of learning needs
- Initially daily supervision and review